

Calvary Baptist Church of Madison, MN COVID-19 Preparedness Plan

The purpose of this plan is to comply with Minnesota guidance for safely reopening places of worship that will be hosting groups over 10 people. The guidelines, and purpose of this plan, are being developed to best protect the health and welfare of the staff, volunteers, and worship participants of Calvary Baptist Church.

This plan will be evaluated, monitored, executed, and updated under the direction of our designated Plan Administrator: Jeff Rheingans. The plan administrator may be re-assigned to a different individual at any time under direction of the church board.

1. Staff protections and protocols. This section applies to our paid staff: Pastor Eric Spickelmier, Joanie Crolius (secretary), and Nicole Siedschlag (Janitor). Protocols are adjusted here in light of the fact that the Pastor and secretary work in separate offices that are not connected or directly adjacent and that the janitor works independently throughout the building and often during times when the other staff are not present in the same space or even in the building.

Staff are to self-screen their health situation each day before reporting to work at the facility using the MN Department of Health "Visitor and Employee Health Screening Checklist" by asking the following: Have you had any of the following symptoms since your last day at work or the last time you were here that you cannot attribute to another health condition?

Fever (100.4 F or higher), or feeling feverish

Chills

A new cough

Shortness of breath

A new sore throat

New muscle aches

New headache

New loss of smell or taste

If the answer to any of these is yes, they are advised to go home, stay away from other people, and contact their health care provider. The plan administrator should be informed of such as soon as possible to evaluate further steps such as notifying other staff, visitors, or worship service participants. Plan administrator will also work with the staff person to evaluate at what point the staff person will be allowed back into the building and what protocols may be needed in the particular situation. (Using MDH guidance as applicable)

Staff who have been/are in situations that significantly expose them to COVID-19 should immediately contact the plan administrator to evaluate the situation and develop isolation or other protocols as may be appropriate in the circumstances.

Staff are to practice social distancing at all times. Maintain at least a 6 foot distance for any interactions with other staff or the public.

Staff should wear face masks if the need arises to work in shared office space or if the need arises to work on projects with others for extended periods of time.

Staff are encouraged to regularly wash and/or sanitize their hands.

2. Work and gathering space cleaning and disinfection protocols

Main sanctuary usage will be primarily for a single service on Sunday mornings. A-frame building usage will be limited to staff usage. Cleaning protocols will reflect this usage pattern. (In certain situations it may be necessary to use the A-Frame building on Sunday mornings for parents to take children who are being disruptive: two separate areas for single families will be created...socially distanced. If the A-Frame is used in this way it will be cleaned prior to staff entry on Tuesday morning.)

Weekly cleaning and disinfecting will be done to offices, restrooms, common areas, shared electronic equipment, and such other areas deemed appropriate by the plan administrator. Any necessary checklists and modifications thereof will be under the direction of the plan administrator and coordinated with the janitor.

Appropriate disinfectants will be used taking into consideration EPA's List N: Disinfectants for use against SARS-CoV-2 (<https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>)

Hymnals and Bibles will be removed from the chairs

Minimize the use of any paper copies. Distribute paper copies in a way that minimizes contact by anyone but the service participant, and do not reuse.

3. Occupancy Limits

Total occupancy of the sanctuary is 300 people. Until adjusted, we will lower our maximum occupancy to 75 persons.

4. Additional protections and protocol for managing occupancy

The primary protocol to manage people/traffic is the attached letter that will be communicated to regular attenders before services resume. This information will also be posted in a prominent location at the sanctuary. This letter is an integral part of the plan.

5. Other

Believing that it is God's plan that we "Do not forsake the gathering of the brethren" we will resume in-person worship services. While we do recognize that there may be some health risk in doing this, we have planned to minimize those risks to the best of our abilities.

This plan may be adjusted at any time by the CBC board as circumstances or guidelines change.